

Collaborative Climate Committee

Organisational Document update

September 2015

Current Chairs: Liz Ryder (Chair), Tom Harmon (co-Chair), Jim Rusak (Ex-Officio Chair)

Committee Members: Stefan Bertilsson, Jennie Brentrup (GSA Chair), Louise Bruce, Lisette de Senerpont Domis, Bruce Hargreaves, Ian Jones, Lesley Knoll, Chris McBride, Facundo Scordo (GSA co-Chair) and Paula Zapperi.

Collaborative Climate Committee (CCC) Mission Statement: To ensure that GLEON's principles, priorities and practices are reflective of its membership, goals, and vision; foster a climate that maximizes collaboration and inclusivity; and act as a mechanism by which information, ideas and concerns from the GLEON membership can be voiced and transmitted to the GLEON Steering Committee.

CCC Purpose: To raise awareness of the GLEON collaborative climate culture and promote membership shared responsibility for upholding the GLEON mission, engaging in collaborative interactions with other members and actively participate in GLEON activities. The role of the CCC is to serve as a flexible, quick responding and independent committee within GLEON that can communicate information from the GLEON membership to the GLEON Steering Committee. This is made possible by:

- Annual meeting survey
- Recommendations to Steering Committee and Program Committee
- Online presence
- Meeting presence
- Support GSA activities.

CCC Leadership structure:

1. CCC leadership structure and appointment term

The CCC leadership structure consists of a chair, co-chair and ex-officio chair. CCC leadership serves for one year in each position, with an overall leadership term of three years. The chair rotation is staggered to guarantee a transfer of knowledge between chairs and to maintain continued motivation and enthusiasm in CCC activities.

2. CCC membership.

There are thirteen CCC members, with eleven voting members (only one GSA member can vote and the CCC ex-officio is an advisor to the CCC committee and does not hold a vote. The current membership is staggered on a three year term.

3. Annual CCC member nomination and selection process: (Skype or similar technology is used host election meeting).

- a. A notice is emailed to GLEON members requesting nomination of new CCC members for open seats. GLEON members can nominate more than one member. Self-nomination is acceptable.
- b. Nominated candidates are contacted by the CCC chair to determine if they are willing to be considered for the position.
- c. The following criteria are considered during the process of identifying new committee members, namely the candidates ability to:
 - i. Preserve or enhance diversity (e.g. region, gender and discipline/expertise diversity)
 - ii. Contribution to GLEON activities
 - iii. Career stage
- d. Each sitting CCC member will have one vote. A super-majority vote is the affirmative vote of a two-thirds majority of the members present and eligible to vote (A majority of the voting members must be present to constitute a quorum).
- e. The decision on the selection of the new CCC members is shared with the GLEON Steering Committee, and then announced to the GLEON membership.

4. Annual CCC Co-Chair nomination and selection process: (Skype or similar technology is used host election meeting).
 - a. This is an internal CCC election. CCC members are requested to nominate potential candidate/s for the co-chair position. CCC members can nominate more than one CCC member for the co-chair position. Self-nomination is acceptable.
 - b. Nominated candidates are contacted by the CCC chair to determine if they are willing to be considered for the co-chair position.
 - c. The following criteria are considered during the election of the co-chair:
 - i. Diversity (e.g. region, gender and intellectual diversity)
 - ii. Contribution to GLEON activities
 - iii. Career stage
 - d. The CCC members (excluding the nominees) will meet to discuss the nominees.
 - e. The elected co-chair will be chosen via an anonymous vote among the remaining CCC members (excluding the nominees). Each CCC member will have one vote. A super-majority vote is the affirmative vote of a two-thirds majority of the members present and eligible to vote.
 - f. The decision on the selection of the CCC co-chair is shared with the GLEON Steering Committee, and then announced to the GLEON membership.

Interacting with the GLEON Steering Committee:

1. CCC Chair sits on the GLEON SC
2. The leadership structure of the CCC is determined by the CCC and not the SC. The chair and co-chair are elected from within the CCC and not appointed by the SC.